



# **UNIVERSITY of the SOUTHERN CARIBBEAN**

**Royal Road, Maracas, St. Joseph**

## **PRESIDENTIAL SEARCH**

We are an accredited Seventh-day Adventist institution, located in the beautiful Maracas Valley in Trinidad, West Indies. We are committed to training students to go beyond excellence in academics to recognize obligations to their creator and to commit to service. We offer a wide range of academic programs at both the undergraduate and graduate levels and currently have in excess of three thousand students. As we continue to expand we seek an academic visionary at the doctoral level with a passion for Adventist Christian education who is able to turn passion into action. If you are that person we invite you to apply for the position of President.

### **POSITION SPECIFICATIONS**

The President of the University is the Chief Executive Officer of the institution. The ideal candidate will be a proven outstanding leader who can:

- Articulate and execute a compelling vision for academic excellence
- effectively fundraise
- strongly advocate for institutional resources
- develop a strong sense of community with an appreciation of shared governance
- demonstrate an unfaltering commitment to diversity, and
- actively foster an environment of intellectual pursuits and personal growth for students, staff and faculty

The President reports directly to the Board of Trustees through its Chairman and operates in accordance with national policies and procedures governing universities in Trinidad and Tobago and the policies and procedures of the Governing Body of Seventh-day Adventists.

### **QUALIFICATION AND EXPERIENCE**

- A terminal degree in any academic or professional field
- At least 10 years of visionary and progressive leadership and prudent management at an executive level in education, business, public, and/or government service.
- At least 5 years of experience at the senior administrative level of a University
- A record of excellence in teaching, research, and service activities at a university would be a definite asset
- Must have an appreciation for instructional and information technologies, an understanding of national and international trends, issues, and demographics affecting the university, and a demonstrated capability in institutional advancement, including fundraising and legislative relations.
- Excellent knowledge of the SDA education system

## **OTHER REQUIREMENTS**

- Excellent communication skills
- Ability to capitalize on diversity in goal achievement
- Commitment to high spiritual, moral, and ethical values of the Institution

*Applications should include a cover letter, no more than two pages, articulating leadership style and capacity for presidential position at a University, detailed curriculum vitae, and three (3) written recommendations, with one being from current employer. Photocopies of relevant academic qualifications and contact number/s should be forwarded to:*

**THE VICE PRESIDENT OF HUMAN RESOURCES  
UNIVERSITY OF THE SOUTHERN CARIBBEAN  
P. O. BOX 175  
PORT OF SPAIN  
TRINIDAD**

Or email us at: [hr@usc.edu.tt](mailto:hr@usc.edu.tt) or [uschumanresources@yahoo.com](mailto:uschumanresources@yahoo.com)

*Applicants are also required to submit a copy of the application to:*

*Chief Manpower Officer, Ministry of Labour & Small and Micro Enterprise Development,  
Level 3, # 50-54, Duke Street, Port of Spain.*

*The application will remain open until a suitable candidate is found.*

*The University wishes to thank all applicants for their interest; however, only short-listed applicants will be contacted.*